

*Company registration number. – C 88222*

**RECRUITGIANT LTD**

**Annual Report**

**For the year ended 31 December 2020**

**RECRUITGIANT LTD**

**Annual Report**

**For the year ended 31 December 2020**

**Contents**

	<b>Page</b>
General Information	1
Directors' Responsibilities	2
Income Statement	3
Balance Sheet	4
Notes to the financial statements	5 -11
Independent Auditors' Report	12 - 14

## **RECRUITGIANT LTD**

### **General Information**

#### **Registration:**

RECRUITGIANT LTD is registered in Malta as limited liability company under the Companies Act (Cap 386) with registration number C 88222

**Director:** Tomas Mikalauskas

**Secretary:** Tomas Mikalauskas

**Registered office:** 348,  
Triq Il-Kbira,  
Mosta

**Bankers:** Revolut  
Transferwise

**Auditors:** NCMB Auditing Ltd  
30/3, Kenilworth Court,  
Sir Augustus Bartolo Street,  
Ta' Xbiex  
Malta

**Business address:** 348,  
Triq Il-Kbira,  
Mosta

## **RECRUITGIANT LTD**

### **Director's Responsibilities**

Company law requires the director to prepare financial statements for each financial period which give a true and fair view of the state of the affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the director is required to:

- adopt the going concern basis unless it is inappropriate to presume that the Company will continue in the business;
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- account for income and charges relating to the accounting period on the accruals basis;
- value separately the components of asset and liability items; and
- report comparative figures corresponding to those of the preceding accounting period.

The director is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act (Cap. 386) enacted in Malta. This responsibility includes designing, implementing and maintaining such internal control as the director determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The director is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**RECRUITGIANT LTD****Income Statement**

For the year ended 31 December 2020

	2020	2019
	€	15 <sup>1</sup> / <sub>2</sub> Months €
<b>Sales</b>	<b>1,310,662</b>	33,060
Administrative expenses	<b>(639,867)</b>	(20,096)
	<hr/>	<hr/>
<b>Operating profit before financial expenses</b>	<b>670,795</b>	12,963
Financial expenses	<b>(841)</b>	(1)
	<hr/>	<hr/>
<b>Profit before tax</b>	<b>669,954</b>	12,963
Taxation	<b>(237,540)</b>	(4,537)
	<hr/>	<hr/>
<b>Profit for the year</b>	<b>432,414</b>	8,426
	<hr/>	<hr/>

## RECRUITGIANT LTD

### Balance Sheet As at 31 December 2020

	Notes	2020 €	2019 €
<b>Assets</b>			
<b>Non-Current Assets</b>			
Plant, property and equipment	4	294,158	-
<b>Total Non-Current Assets</b>		<b>294,158</b>	-
<b>Current Assets</b>			
Trade and other receivables	5	177,463	31,698
Cash at bank and in hand		10,769	1,010
<b>Total Current Assets</b>		<b>188,232</b>	32,708
<b>Total Assets</b>		<b>482,390</b>	32,708
<b>Equity</b>			
Called-up issued share capital		240	240
Retained earnings		-	8,426
<b>Total Equity</b>		<b>240</b>	8,666
<b>Current liabilities</b>			
Trade and other payables	6	240,073	19,505
Current taxation		242,077	4,537
<b>Total Current Liabilities</b>		<b>482,150</b>	24,042
<b>Total Liabilities</b>		<b>482,150</b>	24,042
<b>Total equity and liabilities</b>		<b>482,390</b>	32,708

The financial statements set out on pages 3 to 11 were approved and signed by the director on 30 October 2021:



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**Tomas Mikalauskas**  
Director

## **RECRUITGIANT LTD**

### **Notes to the Financial Statements For the year ended 31 December 2020**

#### **1 Basis of preparation**

##### **1.1 Basis of measurement and statement of compliance**

The financial statements of RECRUITGIANT LTD (“the Company”) have been prepared in accordance with the Accountancy Profession (General Accounting Principles for Small and Medium-Sized Entities) Regulations, 2015 and the Schedule accompanying and forming an integral part of those Regulations (“GAPSME”). The financial statements have been prepared on the historical cost basis except for land and buildings which are stated at their revalued amount. These financial statements present information about the Company as an individual undertaking

##### **1.2 Functional and presentation currency**

The financial statements are presented in Euro, which is the Company’s functional currency.

#### **2 Significant accounting policies**

##### **2.1 Property, plant and equipment**

###### Recognition and measurement

The cost of an item of property, plant and equipment is recognised as an asset when it is probable that the future economic benefits that are associated with the asset will flow to the entity and the cost can be measured reliably. Property, plant and equipment are initially measured at cost comprising the purchase price, any costs directly attributable to bringing the assets to a working condition for their intended use, and the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located. Subsequent expenditure is capitalised as part of the cost of property, plant and equipment only if it enhances the economic benefits of an asset in excess of the previously assessed standard of performance, or it replaces or restores a component that has been separately depreciated over its useful life.

After initial recognition, property, plant and equipment may be carried under the cost model, that is at cost less any accumulated depreciation and any accumulated impairment losses, or under the revaluation model, that is at their fair value at the date of the revaluation less any accumulated depreciation and any accumulated impairment losses.

After initial recognition, land and buildings are carried under the revaluation model while other items of property, plant and equipment are carried under the cost model. Revaluations are made for the entire class of land and buildings at least every five years or with sufficient regularity such that the carrying amount does not differ materially from that which would be determined using fair value at the reporting date. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

## RECRUITGIANT LTD

### Notes to the Financial Statements For the year ended 31 December 2020

#### 2 Significant accounting policies (continued)

##### 2.1 Property, plant and equipment (continued)

###### Depreciation

Depreciation is calculated to write down the carrying amount of the asset on a systematic basis over its expected useful life. Depreciation of an asset begins when it is available for use and ceases at the earlier of the date that the asset is classified as held for sale (or included in a disposal group that is classified as held for sale) or the date that the asset is derecognised. The depreciation charge for each period is recognised in profit or loss.

Land is not depreciated. The rates of depreciation used for other items of property, plant and equipment are the following:

- Office equipment - 10% per annum straight line
- Computer equipment - 33.85% per annum straight line
- Motor Vehicles - 19% per annum straight line
- Software - 25% per annum straight line

###### Depreciation method, useful life and residual value

The depreciation method applied, the residual value and the useful life are reviewed on a regular basis and when necessary, revised with the effect of any changes in estimate being accounted for prospectively.

###### Derecognition of property, plant and equipment

Property, plant and equipment are derecognised on disposal or when no future economic benefits are expected from their use or disposal. Gains and losses arising from derecognition represent the difference between the net proceeds (if any) and the carrying amount and are included in profit or loss in the period of derecognition.

##### 2.2 Financial assets, financial liabilities and equity

A financial asset or a financial liability is recognised on the Company's balance sheet when the Company becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially recognised at their fair value plus in the case of financial assets and financial liabilities not classified as held for trading and subsequently measured at fair value, transaction costs attributable to the acquisition or issue of the financial assets and financial liabilities.

Financial assets and financial liabilities are derecognised if and to the extent that, it is no longer probable that any future economic benefits associated with the item will flow to or from the entity.

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

A financial instrument, or its component parts, is classified as a financial liability, financial asset or an equity instrument in accordance with the substance of the contractual arrangement rather than its legal form.

###### i. Trade and other receivables (excluding non-financial assets included in this line item)

Trade and other receivables are stated at their nominal value unless the effect of discounting is material in which case trade and other receivables are measured at amortised cost using the effective interest method. Appropriate allowances for estimated irrecoverable amounts are recognised in profit or loss when there is objective evidence of impairment;



## RECRUITGIANT LTD

### Notes to the Financial Statements For the year ended 31 December 2020

#### 2 Significant accounting policies (continued)

##### 2.2 Financial assets, financial liabilities and equity (continued)

###### ii. Trade and other payables (excluding non-financial liabilities included in this line item)

Trade and other payables are stated at their nominal value unless the effect of discounting is material, in which case trade and other payables are measured at amortised cost using the effective interest method.

###### iii. Share capital issued by the Company

Ordinary shares issued by the Company are classified as equity. Dividends to ordinary shareholders are debited directly to equity and are recognised as liabilities in the period in which they are declared.

##### 2.3 Impairment

The Company's property, plant and equipment, intangible assets, investment in associate and financial assets are tested for impairment.

###### i. Property, plant and equipment

The carrying amounts of the Company's property, plant and equipment and investment in associate are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Whenever the carrying amount of an asset exceeds its recoverable amount, an impairment loss is recognised and the carrying amount of the asset is reduced to its recoverable amount. Impairment losses are recognised immediately in profit or loss, unless they relate to an asset which is carried at revalued amount, in which case they are treated as a revaluation decrease to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that asset.

The carrying amounts of Company's assets are also reviewed at each balance sheet date to determine whether there is any indication that an impairment loss recognised in prior periods may no longer exist or may have decreased. If any such indication exists, the asset's recoverable amount is estimated. An impairment loss previously recognised is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. When an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, to the extent that it does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. Impairment reversals are recognised immediately in profit or loss, unless they relate to an asset which is carried at revalued amount, in which case they are treated as a revaluation increase unless an impairment loss on the same asset was previously recognised in profit or loss.

###### ii. Financial assets

A financial asset or a group of financial assets is impaired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. If there is objective evidence that an impairment loss on financial assets carried at amortised cost or cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The amount of the loss is recognised in profit or loss. If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. The reversal does not result in a carrying amount of the financial asset that exceeds what the amortised cost/cost would have been had the impairment not been recognised at the date the impairment is reversed. The amount of the reversal is recognised in profit or loss.

## **RECRUITGIANT LTD**

### **Notes to the Financial Statements For the year ended 31 December 2020**

#### **2 Significant accounting policies (continued)**

##### **2.4 Cash and cash equivalents**

Cash comprises cash on hand and demand deposits. Cash equivalents are short-term investments that are held to meet short-term cash commitments rather than for investment or other purposes. Bank overdrafts, which are repayable on demand and form an integral part of the Company's cash management, and are presented in current liabilities in the balance sheet.

##### **2.5 Income taxes**

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that the tax arises from a transaction or event which is recognised directly in equity, in which case it is recognised in equity.

Current tax is based on the taxable profit for the year, as determined in accordance with tax laws, and measured using tax rates, which have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised on temporary differences arising from differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. The Company recognises a deferred tax liability in respect of all taxable temporary differences and a deferred tax asset in respect of all deductible temporary differences except to the extent that such deferred tax liability arises from the initial recognition of goodwill or the deferred tax asset/liability arises from the initial recognition of an asset or liability which is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (loss). Recognition of a deferred tax asset is however limited to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised. The Company re-assesses any unrecognised deferred tax asset at each balance sheet date to determine whether future taxable profit has become probable that allows the deferred tax asset to be recovered.

##### **2.6 Income**

Rendering of services

Revenue from the provision of services is recognised when the services are rendered.

##### **2.7 Employee benefits**

The Company contributes towards the state pension in accordance with local legislation. The only obligation of the Company is to make the required contributions. Costs are expensed in the period in which they are incurred

##### **2.8 Foreign currencies**

Transactions denominated in foreign currencies are converted to the functional currency at the rates of exchange ruling on the dates on which the transactions first qualify for recognition. Monetary assets and monetary liabilities denominated in foreign currencies at balance sheet date are translated at year end closing rates of exchange. Any exchange differences arising on the settlement of monetary assets and monetary liabilities, or on translating foreign denominated monetary assets and liabilities at the balance sheet date at rates different from those at which they were previously translated, are recognised in profit or loss.

##### **2.9 Dividends**

Dividends distribution to the company's shareholders is recognized in the company's Financial Statements in the year in which they are approved by the Shareholders.

## RECRUITGIANT LTD

### Notes to the Financial Statements For the year ended 31 December 2020

#### 3 Profit before tax

3.1 Total remuneration paid to the Company's auditors during the year amounts: (Art. 156 of Companies Act (Cap.386)):

	2020 €	2019 €
Audit Fees	5,000	750

3.2 The average number of persons employed by the Company during the year was **106**. (2019 – 1)

#### 4 Plant, property and equipment

	Office Equipment €	Computer Equipment €	Motor Vehicles €	Software €	Total €
Cost					
At 1 January 2020	-	-	-	-	-
Additions	6,623	51,466	308,387	6,500	372,976
<b>At 31 December 2020</b>	<b>6,623</b>	<b>51,466</b>	<b>308,387</b>	<b>6,500</b>	<b>372,976</b>
Depreciation					
At 1 January 2020	-	-	-	-	-
Charge for the year	662	17,422	59,109	1,625	78,818
<b>At 31 December 2020</b>	<b>662</b>	<b>17,422</b>	<b>59,109</b>	<b>1,625</b>	<b>78,818</b>
Net book value					
<b>At 31 December 2020</b>	<b>5,961</b>	<b>34,044</b>	<b>249,278</b>	<b>4,875</b>	<b>294,158</b>
At 31 December 2019	-	-	-	-	-

#### 5 Trade and other Receivables

	2020 €	2019 €
Trade receivables	31,937	-
Prepayments	-	17,055
Amounts due from third parties (note)	11,873	-
Amounts due from shareholder loan (note)	133,653	14,643
	<b>177,463</b>	<b>31,698</b>

Note: Amounts due from third party and shareholder loan are unsecured, interest free and has no fixed date of repayment.

## RECRUITGIANT LTD

### Notes to the Financial Statements For the year ended 31 December 2020

<b>6</b>	<b>Trade and other Payables</b>	<b>2020</b>	<b>2019</b>
		<b>€</b>	<b>€</b>
	Trade payables	<b>105,710</b>	-
	Other payables	<b>108,077</b>	-
	Accruals	<b>26,286</b>	19,505
		<hr/>	<hr/>
		<b>240,073</b>	19,505
		<hr/>	<hr/>

### **7** Dividends

During the year dividends paid amounted to Euro 440,840.

### **8** Comparatives

The financial statements for the year ended 31 December 2019 have not been audited by us. The comparative figures have been adjusted to reflect the current layout of the financial statements.

## Independent Auditors' Report

To the shareholders of **RECRUITGIANT LTD**

### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the financial statements of **RECRUITGIANT LTD** (the company) as set out on pages 3 to 11, which comprise the balance sheet as at **31 December 2020**, the income statement, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the balance sheet of the company as at **31 December 2020**, and of its financial performance for the year then ended in accordance with the Accountancy Profession (General Accounting Principles for Small and Medium-sized Entities) Regulations, 2015 and the schedule accompanying and forming an integral part of those Regulations (GAPSME) and have been properly prepared in accordance with the requirements of the Companies Act (Cap. 386).

#### **Basis for opinion**

We conducted our audit with International Standards on Auditing (ISAs). Our responsibility under these standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of the report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with ethical requirements that are relevant to our audit of the financial statements in accordance with the *Accountancy Profession (Code of Ethics for Warrant Holders) Directive issued in Terms of the Accountancy Profession Act (Cap 281) in Malta*. We have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Other Information**

The directors are responsible for the other information. The other information comprises the General Information. Our opinion on the financial statements does not cover this information, and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Responsibility of the Directors**

The directors are responsible for the preparation of the financial statements which give a true and fair view in accordance with GAPSME, and for such internal controls as the directors determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to error or fraud.

In preparing these financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or has no realistic alternative but to do so.

## **Independent Auditors' Report**

To the shareholders of **RECRUITGIANT LTD**

### **Report on the Audit of the Financial Statements**

#### ***Auditors' Responsibility for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the company to cease to continue as a going concern in particular it is difficult to evaluate all of the potential implications that COVID- 19 will have on the Company's trade, customers, suppliers and the disruption to its business and the overall economy.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### ***Other matters***

The financial statements for the year ended 31 December 2019 have been audited by Astra Assurance Limited and signed on 15 March 2021. The auditor's report was not qualified.

**Independent Auditors' Report**

To the shareholders of **RECRUITGIANT LTD**

**Report on the Audit of the Financial Statements**

**Report on Other Legal and Regulatory Requirements**

We have responsibilities to report to you if, in our opinion:

- Adequate accounting records have not been kept, or that returns adequate for our audit have not been received from branches not visited by us.
- The financial statements are not in agreement with the accounting records and returns.
- We have not received all the information and explanations we require for our audit.
- Certain disclosures of director's remuneration specified by law are not made in the financial statements, giving the required particulars in our report.

We have nothing to report to you in respect of these responsibilities.



Nathan Caruana  
*for and on behalf of*

NCMB Auditing Ltd  
30/3, Kenilworth Court,  
Sir Augustus Bartolo Street,  
Ta' Xbiex  
Malta

30 October 2021

## Declaration by Directors pursuant to article 183(3) of the Companies Act

*Applicable to accounting periods other than the first accounting period*

I, the undersigned director\* of **RECRUITGIANT LTD** having registration no. **C 88222** do hereby confirm that in respect of the company's financial period ending **31 December 2020** the company qualifies as a small company in terms of article 185 (1) of the Companies Act on the grounds that (**tick the applicable box**):

The company did not exceed the limits of at least two of the below-mentioned three criteria, in respect of both the current accounting period and the previous accounting year;	<input checked="" type="checkbox"/>
The company: <ul style="list-style-type: none"><li>- did not exceed the limits of at least two of the below-mentioned three criteria in respect of the current accounting period; and</li><li>- exceeded the limits of at least two of the below-mentioned three criteria in the previous accounting period,</li></ul> but is still entitled to be treated as a small company on the basis of the provisions of article 185(3) of the Companies Act (the two consecutive accounting periods test);	<input type="checkbox"/>
The company exceeded the limits of two of the below-mentioned criteria in respect of the current accounting year but is still entitled to be treated as a small company on the basis of the provisions of article 185(3) of the Companies Act (the two consecutive accounting periods test).	<input type="checkbox"/>

### **Criteria for a small company**

- Balance Sheet Total:	four million euro (€4,000,000)
- Turnover:	eight million euro (€8,000,000)
- Average number of employees during the accounting period:	fifty (50)

I also confirm that on the basis of the above, the company has taken advantage of the following exemptions (*tick where applicable*):

Director's report has not been submitted to the Registrar of Companies	<input checked="" type="checkbox"/>
Profit and Loss account has not been submitted to the Registrar of Companies <b>(Applicable only in the case of a small private exempt company)</b>	<input type="checkbox"/>

  
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**Tomas Mikalauskas**  
Director

\* This declaration is to be signed by two directors, unless the company has only one director.



